

Dr. Marc Lamoureux, President Association of Nova Scotia University Teachers Evaristus Hall 425 166 Bedford Highway Halifax, Nova Scotia B3M 2J6

11 July 2014

Dr. Anne Forrest, President Windsor University Faculty Association Kerr House 366 Sunset Avenue Windsor, ON N9B 3P4

Dear Anne and WUFA members,

I would like on behalf of the Association of Nova Scotia University Teachers, which represents eight institutions and over one thousand academics, to voice support for our colleagues at this difficult time.

The University of Windsor's administration is blatantly engaging in shocking union-busting tactics that strike not only at WUFA but also at collective bargaining as such. They seem to think that the bargaining process can simply be discarded at will. In a modern society that recognizes and respects collective bargaining rights as a basic means of guaranteeing equality and equity, these actions cannot be accepted. Please find attached a copy of the letter we have written to President Alan Wildeman urging the Employer to cease its union-busting tactics.

We stand behind our WUFA colleagues and applaud you for your strong opposition to the Employer's retrograde, aggressive, contemptuous conduct in bargaining.

In solidarity,

Marc Lamoureux, ANSUT President